# Information sheet for the course Labour and Social Law of the EU

University: Alexander Dubček University of Trenčín

**Faculty:** Faculty of Social and Economic Relations

Course unit code: LZPV43 Course unit title: Labour and Social Law of the

EU

Type of course unit: compulsory optional

Planned types, learning activities and teaching methods:

Forma výučby: Lecture

Odporúčaný rozsah výučby ( v hodinách ):

Týždenný: 2 Za obdobie štúdia: 28

Metóda štúdia: in-class

**Number of credits:** 3

**Recommended semester:** 1. semester in the 1<sup>st</sup> year (full-time)

1. semester in the  $1^{nd}$  year (part-time)

**Degree of study:** *II. (engineer, magister)* 

Course prerequisites: none

#### **Assesment methods:**

During the semester, students will take one written verification ongoing acquired knowledge, as assessed by max. 10 points. The student must obtain a minimum of 6 points. The condition for passing the course is also mandatory attendance in lectures during the semester. At the end of the semester during the examination period: Credit.

## **Learning outcomes of the course unit:**

A student by completing the course will gain a basic understanding of the subject and historical development of EU labor and social rights, about the system and EU labor and social law sources. Student will be able to define basic concepts, institutions active in the field of EU labor and social law. Student will understand the legal EU instruments regulating the free movement of EU labor force, legal documents by preventing discrimination in employment relations in EU, EU legislation governing the collective redundancies, health and safety at work. After completion of a study student will be able to do an employment legislation analysis on selected legal rights under EU labor and social rights.

#### **Course contents:**

- 1. Concept, objectives and development of EU labor and social law.
- 2. System and sources of EU labor and social law.
- 3. Bodies and institutions active in the field of EU labor and social law.
- 4. Fundamental rights and freedoms in EU labor and social law.
- 5. The right to free movement of workers within the EU.
- 6. The EU anti-discrimination law.
- 7. General protection of employees working in EU.
- 8. Transfer of undertakings within the EU.
- 9. The legislation on collective redundancies in EU.
- 10. Occupational safety and health in EU.
- 11. Protection of special categories of employees.
- 12. EU collective labor law.
- 13. Selected lecture topic.

#### **Recommended of required reading:**

Nesvadba, A. – Pšenková, J.: Pracovné a sociálne právo EÚ. TnUAD, Trenčín 2012

Barancová, H.: Európske pracovné právo – flexibilita a bezpečnosť pre 21. storočie. Sprint dva,

Bratislava 2001

Mazák, J. – Jánošíková, M: Základy práva Európskej únie (Ústavný systém a súdna ochrana ). Iura Edition, Bratislava 2009

Strážnická, V.: Európska integrácia a právo Európskej únie. Eurokodex, spol.s r.o., Bratislava 2009

**Language:** Slovak

### **Remarks:**

Course is offered in the winter semester of the first year of full-time and in the winter semester of the first year of external bachelor studies. The course is elective.

<b>Evaluation</b>	history:	136
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33.82	22.79	16.18	13.24	9.56	4.41		

**Lectures:** doc. JUDr. Antonín Nesvadba, PhD.

Last modification: 28.05.2014

Supervisor: doc. Mgr. Sergej Vojtovič, DrSc.